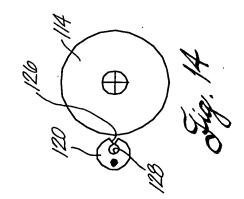
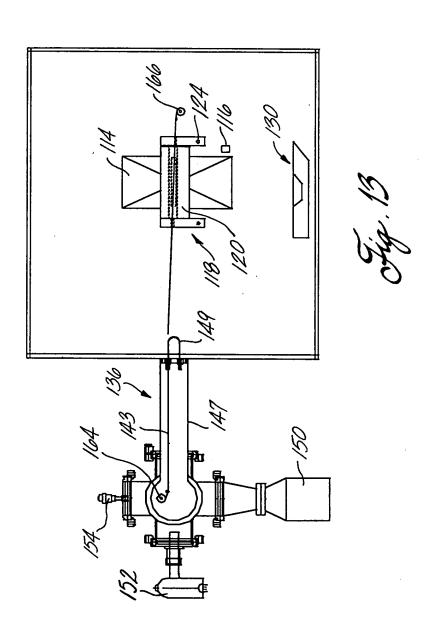
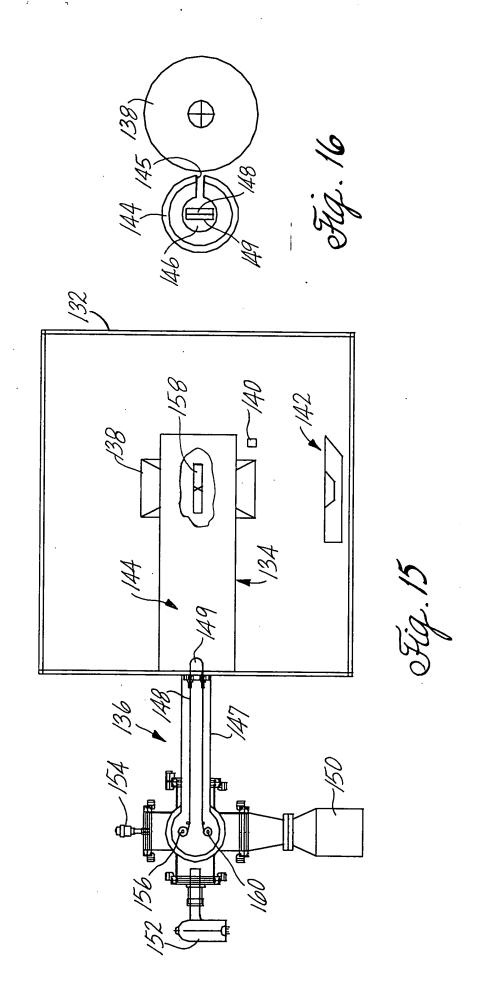


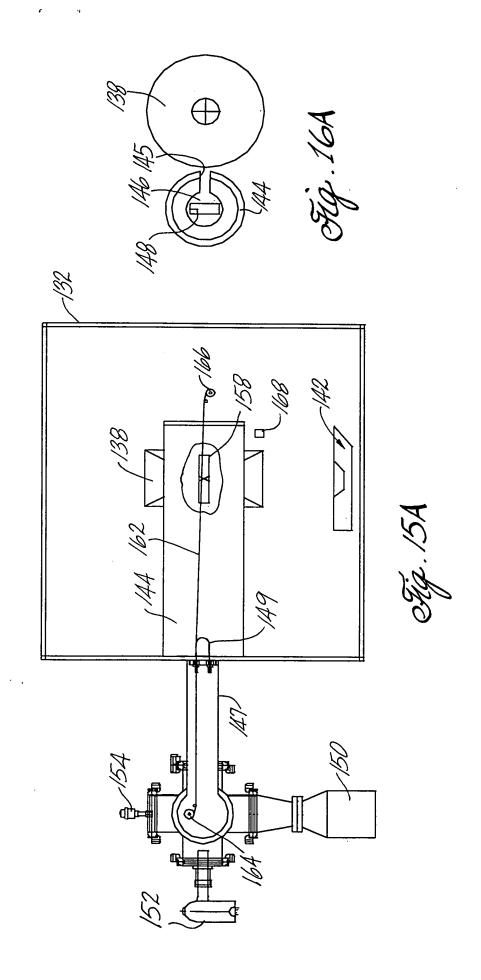
A. 11

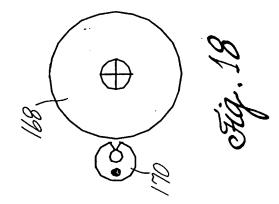
ALL HAND MANAGEMENT

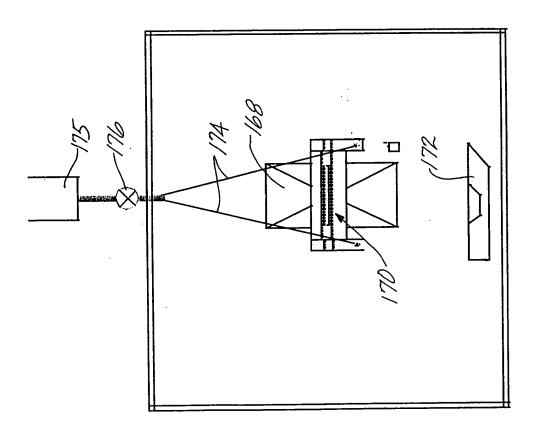












OTG . 17

